

SÉCURITÉ SOCIALE



**l'Assurance
Maladie**

RISQUES PROFESSIONNELS

inrs

Institut National de Recherche et de Sécurité

Foreign companies

You're coming to work in France?

*Your obligations, your responsibilities,
your interlocutors*

**What you should know
about occupational
health & safety**

What formalities?

For posting an employee in France in satisfactory conditions, the main administrative formalities and information to be known:

- prior notice,
- minimum wage,
- bonuses and compensation,
- working time and breaks,
- leave,
- social welfare,
- rules relating to occupational hygiene, health and safety,

on www.posting-workers.eu
forms, scales, useful links, etc.



Follow-up and management of social security posting

The Social Security Centre for European and International Liaison (CLEISS) is the French institution assigned responsibility by the public authorities for performing management and follow-up of social security posting. The CLEISS is the authority authorised to extend the duration of posting of foreigners in France (form E 102).

www.cleiss.fr

The CRAM, partner of enterprises for occupational health and safety

The Regional Health Insurance Funds (CRAM), and the General Social Security Funds (CGSS) in French overseas “départements”, insure enterprises for occupational risks (contribution rate, reduction, increase). They are responsible for promoting and coordinating risk prevention.

Support

- Technical and methodological advice, direct involvement in the workplace
- Enquiries following accidents

Training

- A training offer for relay actors in enterprises
- Partnerships and agreements with organisations providing training in accordance with our recommendations

Information-communication

- Dissemination of technical, scientific and legal documentary resources in the area of occupational health and safety

For any question regarding occupational risk prevention, please don't hesitate to contact the CRAM for the region in which you are working.

www.risquesprofessionnels.ameli.fr

Worth knowing

- Assignments for inspection and enforcement of the Labour Code are performed by the Labour Inspectorate.
- To set up a company in France, an online form allows several administrative formalities to be carried out

www.net-entreprises.fr

(explanations in English under “foreign companies”)



Do you know that in France...?

In France, like in all countries, there exist specific requirements regarding occupational health and safety.

For example, do you know that:

- the operators of self-propelled trucks, aerial work platforms and other machinery have a certificate of proficiency called the “CACES”?
- the frequency of compulsory checks on work equipment can differ from one country to another?
- one must always obtain information concerning the presence of asbestos materials before performing work in a building constructed prior to 1997?
- in the event of concurrent work by contractors, specific documents must be drawn up?
- work on ladders is in theory prohibited?
- only those people having special authorisation are entitled to work on or in the vicinity of electrical installations?



To find out more, go to:
the website of the Institut national
de recherche et de sécurité (INRS),
scientific and technical expert
in occupational health & safety

www.inrs.fr

Informing, training, advising, providing financial assistance, initiating and promoting good practices are all activities of the occupational injury and disease insurance to help companies manage risk at work.

Distributed by

And for french companies working abroad?

To gain a better knowledge of the posting procedure and its benefits, know what formalities to accomplish and find out about the welfare benefits of your posted employee

www.ameli.fr/employeurs

Available for downloading:
the guide *Déplacements professionnels à l'étranger*
(work-related travel abroad)



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